

April 28, 2020

Dear Valued Supplier,

The intent of this letter is to inform you of U.S. legislation impacting the electronics, medical, lighting and other industries to which you may supply products and materials, and to kindly request your full cooperation in addressing this important matter.

Section 1502 of the Dodd Frank Act imposes requirements on manufacturers if their products contain 'Conflict Minerals', which include tin, tantalum, tungsten, and gold. The legislation published on August 22, 2012 is requiring all manufacturing companies publicly traded in the US to report annually to the Securities and Exchange Commission (SEC) whether they use tin, tantalum, tungsten and gold that originated from the Democratic Republic of Congo (DRC) or an adjoining country. Companies are required to conduct due diligence inquiries in their supply chains – which Hyperline Cabling System is part of. This necessitates cooperation from our suppliers to determine whether products supplied to Hyperline Cabling Systems contain conflict minerals from the Democratic Republic of the Congo (DRC) or an adjoining country. Hyperline Cabling Systems has established a due diligence process for identifying and managing the sourcing of tin, tantalum, tungsten, and gold based on the OECD guidance. We recommend that our suppliers follow these guidelines as well. You are receiving this letter because we require our suppliers to share information and provide updates upon request on an annual basis regardless of whether our suppliers are subject to the SEC requirements. It is our intention to do what we can to ensure that the products and components in our supply chain do not contain metals which have contributed to the conflict in the DRC. Hyperline Cabling Systems recommends from its suppliers a similar policy to reasonably assure that the tantalum, tin, tungsten and gold in the products they manufacture does not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses in the Democratic Republic of the Congo or an adjoining country.

We ask you to undertake the following actions:

- Confirm that you have received this letter within a week and that you are the right person to receive it. If not, please provide contact details of the correct person in your company.
- Determine which of your products / components contain tin, tungsten, tantalum and/or gold.
- Adopt a policy to reasonably assure that the tantalum, tin, tungsten and gold in your products do not directly or indirectly finance or benefit armed groups in the DRC or an adjoining country.
- Identify all the smelters in your supply chain that supply the tin, tantalum, tungsten and/or gold. If you don't source directly from smelters, please pass on this request to your suppliers (and they may have to pass it on to their suppliers) and ask them to inform you of the smelters in your supply chain.
- Complete and return the attached Conflict Minerals Declaration Form within 2 months after receiving this letter. In order to learn more about the subject of conflict minerals and our request, please review the background information found on www.conflictreesourcing.org. Feel free to contact us should you have any further questions: Via email: jbowring@hyperline.com.

We count on your full cooperation regarding this important matter.

Conflict Minerals Declaration Form

We, the undersigned supplier to Hyperline Cabling Systems declare one of the following:

We do not use the metals gold, tin, tantalum, and tungsten as materials necessary to the functionality or production of products supplied to Hyperline Cabling Systems.

We use one or more of the metals gold, tin, tantalum, and tungsten as materials necessary to the functionality or production of products supplied to Hyperline Cabling Systems. **We have performed due diligence** and have audited our sources for these metals and have determined that they do not have origins in the Democratic Republic of Congo or adjoining regions, as defined in the Dodd-Frank Act and are declared to be “DRC Conflict Free” as defined by the Dodd-Frank Act.

We use one or more of the metals gold, tin, tantalum, and tungsten as materials necessary to the functionality or production of products supplied to Hyperline Cabling Systems. **We have not performed due diligence** and have not audited our sources for these metals and have not determined that they do not have origins in the Democratic Republic of Congo or adjoining regions, as defined in the Dodd-Frank Act.

We will be able to update this information and provide documents to support this declaration as requested by Rose Integration annually.

Company: _____

Authorized by (printed name): _____

Authorized Signature: _____ Date: _____